GENERAL CONDITIONS

REFERENCE: Experience

The City of Barre reserves the right to require work references and make investigations, as it deems necessary, to determine the ability of the Paving Contractor(s) to perform the work.

INSURANCE: General Liability

The Paving Contractor shall purchase from and maintain in a company or companies lawfully authorized to do business in the State of Vermont, such insurance as will protect the Paving Contractor from claims which may arise out of or result from which the Paving Contractor or by anyone directly or indirectly employed by any of them, or by anyone whose acts any of them may be liable.

THE PAVING CONTRACTOR SHALL PROVIDE A CERTIFICATE OF INSURANCE. The City of Barre shall be listed as the Certificate holder. The policy shall cover both "bodily injury" (personal injury) and "property damage". The minimum limit of liability shall be one million dollars (\$1,000,000.00).

INDEMNIFICATION

The PAVING CONTRACTOR(S) will indemnify and hold harmless the City of Barre, their agents and employees, from and against all claims, damages, losses and expenses including attorney's fees, arising out of or resulting from the performance of the WORK; and is caused in whole or in part by any negligent or willful act or omission of the PAVING CONTRACTOR(S), anyone directly or indirectly employed by any of them or anyone from whose acts any of them may be liable.

In any and all claims against the City of Barre or any of their agents or employees, by any employee of the PAVING CONTRACTOR(S), anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the PAVING CONTRACTOR(S) under workman's compensation acts, disability benefit acts or other employee benefits acts.

WORKERS COMPENSATION

The Paving Contractor(s) hired by the City of Barre shall provide full workers' compensation benefits. THE PAVING CONTRACTOR(S) SHALL PROVIDE A CERTIFICATE OF INSURANCE TO CONFIRM A VALID WORKER'S COMPENSATION POLICY IS IN FORCE.