

Diversity and Equity Committee Monthly meeting – Hybrid, ZOOM and Council Chambers

Monday 12/20/2021 – 6:00PM

Join Zoom Meeting

<https://us02web.zoom.us/j/84515966603?pwd=d0I5SGJmY0Exa09ockt5Zjl1NnUxdz09>

Meeting ID: 845 1596 6603

Passcode: 713161

One tap mobile

929-205-6099

Call to order – Welcoming new committee member

1. We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.
2. Protocol for meeting interlopers
3. Adjustments to the Agenda
4. Participants/visitors open mic
5. Approval of Minutes for October
6. Old Business

Working group reports:

- a. Community Education – Chris
 - b. Barre City Equity Assessment Impact Tool – Ellen/Danielle
 - c. Community Needs Assessment - Joelen
 - d. Liaison Reports
 - e. Other Connections
 - f.
7. New Business

a. Strategic Planning

8. Set next meeting Date

Respectfully submitted,

Joelen Mulvaney, Chairperson