

Diversity and Equity Committee Regular Meeting 10/10/2022 at 6:30PM EST, by zoom only

Call to order

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Open meeting – adjustments to agenda
2. Reminder of protocols for guest speakers
3. Guest speaker Dr. Denise Dunbar – *Indigenous Women in Vermont*
4. Choose working groups:
 - Monthly council presentation – educational
 - Community Reads Project – Representative John Lewis’ graphic novel, *March*
 - *Let’s Talk About Justice Diversity, Equity, Inclusion and Belonging* project – Leadership discussion groups
5. Vote on minutes for June, July and September
6. Set regular meeting times and next meeting Date
7. Visitors and public comment – 1 minute each
8. Adjourn

Respectfully submitted,
Joelen Mulvaney, Chairperson