

**Diversity and Equity Committee Regular Meeting
11/10/2022 at 6:30PM EST, by zoom only**

Zoom Meeting

<https://us02web.zoom.us/j/83051938625?pwd=dGJ5ZzExajhKWkZxWjlzeGxNQXZ0QT09>

Meeting ID: 830 5193 8625

Passcode: 906299

One tap mobile

929-205-6099

6:30pm - Call to order

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Call meeting to order – adjustments to agenda
2. Reminder of meeting protocols
3. Choose working groups:
 - Monthly council presentation – educational (Joelen and Ellen)
 - Community Reads Project – Representative John Lewis’ graphic novel, *March* (Chris and Emily)
 - *Let’s Talk About Justice Diversity, Equity, Inclusion and Belonging* project – Leadership discussion groups
4. Vote on minutes for June, July and September
5. Set regular meeting times and next meeting Date
6. Visitors and public comment – 2 minutes each
7. Adjourn

Respectfully submitted,
Joelen Mulvaney, Chairperson