## Justice, Equity, Diversity, Inclusion & Belonging Committee

Regular Meeting 9/14/2023 at 6:30PM EST

Location: ZOOM ONLY

Zoom: https://us02web.zoom.us/j/88500635030?pwd=Vy9xelZEdVk5MmhUYVlDaDV1SWFrQT09

Meeting ID: 885 0063 5030 Passcode: 015429

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

- 1. Call meeting to order
- 2. Adjustments to the agenda
- 3. Old business:
  - a. Vermont Community Foundation Grant attendees Joelen
- 4. New business:
  - a. Inequity experienced by residents during recent flood Joelen
  - b. Declaration of support for 2SLBGTQQ+ Chris
- 5. Visitors and public comment 2 minute limit
- 6. Adjourn

Respectfully submitted, Joelen Mulvaney, Chairperson