

Justice, Equity, Diversity, Inclusion and Belonging Committee  
Regular Meeting August 8, 2024 at 6:30PM EST

Location: ZOOM ONLY  
**Join Zoom Meeting**

<https://us02web.zoom.us/j/81597069912?pwd=QWFYMTZLT2NHbVdudHZOS0ltVFNndz09>

Meeting ID: 815 9706 9912

Passcode: 731863

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Call meeting to order
2. Adjustments to the agenda
3. Accept minutes for July
4. Old business:
  - a. Finalize priorities list
5. New business:
  - a. Plan/content for meeting with organizations that serve the city; Capstone, BADC, Barre Up, etc.
  - b. Create “Let’s Talk” working group - Joelen
  - c. Report on improving connection with municipal government - Rikk
  - d. Discuss committee makeup, capacity and long-term plans
6. Visitors and public comment – 2 minute limit
7. Set next meeting date
8. Adjourn

Respectfully submitted,  
Joelen Mulvaney, Chairperson