Justice, Equity, Diversity, Inclusion and Belonging Committee

Regular Meeting 10/12/2023 at 6:30PM EST Location: ZOOM ONLY Zoom https://us02web.zoom.us/j/88459215089 Meeting ID: 884 5921 5089

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

- 1. Call meeting to order 6:30pm
- 2. Adjustments to the agenda introduce new board member, Quan Johnson
- 3. Old business:
 - a. Vermont Community Foundation Grant update Joelen
- 4. New business:
 - a. Annual Report Joelen
 - b. Flood Restoration discussion
- 5. Visitors and public comment -2 minute limit
- 6. Adjourn

Respectfully submitted, Joelen Mulvaney, Chairperson