

Justice, Equity, Diversity, Inclusion and Belonging Committee
Regular Meeting 12/14/2023 at 6:30PM EST

Location: ZOOM ONLY

<https://us02web.zoom.us/j/85445419277?pwd=VGI3Sk1ZQmxOY09uU1BRSHVb3Vldz09>

Meeting ID: 854 4541 9277

Passcode: 405770

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Call meeting to order
2. Adjustments to the agenda – introduce new board member, Quan Johnson
3. Welcome for new committee member Quan Johnson
4. Old business:
 - a. Annual Report – Joelen
 - b. “Let’s Talk” update - Sonya
 - c. Update on VCF grant mediation component - Joelen
5. New business:
 - a. Regular feature in the Pride News/School Assembly – Quan
 - b. BC Equity Impact Assessment Tool Training for Barre Up and Housing Specialist - Joelen
6. Visitors and public comment – 2 minute limit
7. Set next meeting date
8. Adjourn

Respectfully submitted,
Joelen Mulvaney, Chairperson