

CITY OF BARRE CIVILIAN OVERSIGHT AND ADVISORY BOARD

MEETING MINUTES

Workshop meeting

(Monday, November 30th 6:00 pm- 8:00 pm.)

Location of meeting: Virtual Meeting: Join Zoom Meeting

<https://us02web.zoom.us/j/83053276707>

Phone number: 1 929 205 6099

Meeting ID: 830 5327 6707

1. Call to order: 6:02 pm

- Present; Bob Nelson, Steve England, Reina Dean, Teddy Waszakak, Tim Bombardier, Kristin Beaudin, Steve McKenzie, Carol Dawes

2. Consider approval of agenda:

- Bob Nelson Would like to amend the agenda and add “miscellaneous.” Kristin Beaudin Motions to approve amendment, Reina Dean seconds motion

6. Carol Dawes – Open meeting law (a few key points)

- Must have an agenda
- Normally, Non- COVID, we must have a physical location with one board member at location.
- Hybrid meeting – physical location and meeting via Zoom, Phone etc. Must have a way for the public to attend. We can use the hybrid meetings even after COVID.
- Be careful of unwarned meetings.
- We can use text and e-mail for things like scheduling and sharing material but, be careful not to discuss “issues.”
- Should we have city e-mail addresses in case of an audit? Carol suggests creating an e-mail account for just committee content.

- We shouldn't need to use executive session
- Always keep minutes. All active members, motions, proposals, outcomes – post within 5 days (Jody.)
- No Proxy voting

End 6:23 pm

7. Workshop

This workshop is being used to go over the proposal sent to the Civilian Oversight and Advisory Board from the City Council to review. Direct edits to the proposal have been made as needed. These are some of the points we had for discussion, present and moving forward.

- Civilian Oversight and Advisory Board, strike Oversight as we will not be “overseeing” The BCPD, as we Advisory. Kristin Beaudin Motions to approve name change, Steve England seconds motion
- BCPD's policies and operations come primarily from VLCT. Two of the biggest ones are Fair and impartial policing (tweaked every year) and Use of force.
- There is a desire from the mayor and Barre City Counsel to review policies and then hand them off to the board to look at. Is the intention to only give the board what the council wants us to see? Chief Bombardier will send us a list of the policies and we can review them. We will be able to tell him what we would like to look at. We are strongly encouraged to look at the Fair and Impartial policing as well as, The use of Force Policy. Chief Bombardier would like Civilian input. This will be good education.
- Look at areas of public interest as needed.
- Steve England; City survey, how do you think we are doing with Hiring? Maybe something for the Diversity & Equity Committee.
- On being part of the hiring process. Not so sure we can be part of the hiring for the “everyday Officers.” What does the interview entail?

What should we expect? Do we have the right stuff to do that and with the information could it cause legal issues?

- We do not know how to hire
- It's important to maybe have members (2) from this committee on the panel for the leadership roles at the BCPD. We have insight on what the public may want, you don't need to know the procedures backwards and forwards. Get to know the candidates and how well they might fit into our community. Why might some rub us in the wrong way?
- Current culture; represent our city now – input from citizens.
- A Hiring panel is normally 5 people. The Chief normally sits out, rate the top 3 and then the Chief's interview.
- Proposal to hopefully go into google docs so we can edit and comment. We will go over this next meeting, hopefully, and approve each section.

8. Miscellaneous:

- For next meeting, read and look over "Resolution Supporting the Barre City Police Department."
- From Steve England. Thank you everyone for stepping up and being part of something that will make it a better place to Live!
- Steve McKenzie and Chief Bombardier to look into committee guidelines; attendance etc.

10. Adjourn

- Meeting adjourned at 8:16 pm by Bob Nelson. Kristin Beaudin Motions to approve, Steve England seconds motion