

## **Police Advisory Committee Meeting**

### **Minutes from September 12<sup>th</sup>, 2022, Meeting**

#### **Present:**

Bob Nelson, Abby Blum, Sandy Rouse, Teddy Waszazak, Chief Vail

#### **Meeting call-to-order:**

Bob Nelson called the meeting to order at 6:06pm

#### **Absent:**

Steve England, Kristin Beaudin

#### **Agenda:**

Abby Blum approved the Agenda, Sandy Rouse 2<sup>nd</sup>

Carried unanimously

#### **Minutes from last meeting:**

Abby Blum motion to approve, Sandy Rouse 2<sup>nd</sup>

Carried unanimously

#### **Guests:**

None

#### **Councilor Waszazak's Report:**

- No major Council business to report since last meeting, other than the City Manager is continuing to set in and has had great things to say about Chief Vail.
- Councilor Waszazak asked Brad for a status update on the body camera grant opportunity; 1<sup>st</sup> grant was unsuccessful, other options being explored. The Chief put them in the budget, TW supportive

#### **Chief Vail's Report:**

- New process started for hiring panels for BCPD, which Committee Member Abby Blum took part in, with 3 out of the 4 candidates moving onto the next round.
- Two interns from Norwich have started for the Fall Semester, both being criminal justice majors. The Chief is asking them to work on a community survey to be rolled out later this fall.
- Montpelier received a grant to conduct a training on Managing Bias, with 25 slots. The Chief has talked to Montpelier and will be plugging some BCPD personnel into the training.
- Bob asked about the update for the School Mapping program – Chief reports that monthly meetings have been happening and the program is moving along. He also expressed interest in setting up a “Child Protection Team” including the school, BCPD, and the social services to prevent issues and address the needs of the students.

#### **Consider approving the Ride Along Policy:**

Abby Blum made the motion to approve the Ride Along Policy, Sandy Rouse 2<sup>nd</sup>  
Carried Unanimously

**Discuss and consider approving Recruitment and Selection policy:**

- The Committee discussed and made grammatical edits to the Recruitment and Selection policy.
- The Chief provided a copy of the Personal History Questionnaire Instructions document that is referenced within this policy.
- Under Section V:
  - Councilor Waszazak asked about ways in which this process is designed to remove applicants who have committed prior disqualifying offences. The Chief outlined the steps this policy takes, including the inclusion of the Waiver outlined in Act 56. Additionally, internal affairs files are covered in the background check.
  - Abby Blum asked about the minimum standards for drug use established by the Vermont Criminal Justice Council.
- Abby Blum made the motion to approve the policy as amended, Sandy Rouse 2<sup>nd</sup>
  - Carried Unanimously.

**Discuss and consider approving Background Investigations policy:**

- The Committee discussed and made grammatical edits to the Background Investigations policy.
- Under Section B. Methods of Inquiry
  - “Web” inquiries were added to allow for Zoom/video in the collection of information
- The Chief outlined the state and national decertification database
- Abby Blum made the motion to approve the policy as amended, Sandy Rouse 2<sup>nd</sup>
  - Carried Unanimously.

**Discuss and consider approving Performance Monitoring System policy:**

- The Committee discussed and made grammatical edits to the Performance Monitoring System policy.
- Abby Blum made the motion to approve the policy as presented, Sandy Rouse 2<sup>nd</sup>
  - Carried Unanimously.

**Discuss and consider approving The Written Directive System policy:**

- The Committee discussed and made grammatical edits to the Written Directive System policy
- The Chief gave an overview of the functionality of this policy how it is implemented within the department, and its purpose
- Sandy Rouse made the motion to approve the policy as presented, Abby Blum 2<sup>nd</sup>
  - Carried Unanimously

**Miscellaneous:**

The Chief mentioned a panel that Essex is doing about Policy Advisory Committee’s and Abby asked about ride-alongs.

**Adjourn:**

Sandy Rouse made a motion to adjourn, Abby Blum 2<sup>nd</sup>  
Carried Unanimously; the Committee adjourned at 7:24pm